2ND SEMESTER

Lesson Plan for the Semester Starting:

Name of the subject: **Marketing Management**

Subject Code:BBA II N 201

Name of the Institution: DAV Institute of Management

Name of the teacher with designation: Harish Verma T.P.O

Department: TDCC

Class Time: 1Hr.

Month	Clas s	Date of Class	Topic/Chapter Covered	Academic Activity	Test/Assignment	Deviatio n if any
	1.	taken	Introduction to	Lecture and		NA
			Marketing&Marketing	Discussion		
			Environment&Analyzin			
			g needs and trends,			
			types of environment	T . 1		
	2.		Basic Terms,	Lecture and Discussion		NA
			Definitions&Marketing	Discussion		
			Research and its			
	3.		Process	Lecture and		NIA .
	3.		Scope, Importance of	Discussion		NA
	4.		Marketing Objectives and	Lecture and		NA
	4.		Difference between	Discussion		INA
			Marketing and selling			
	5.		Functions of	Lecture and		NA
] 3.		Marketing&Core	Discussion		
			Concepts/ Philosophies			
	6.		Market Segmentation	Lecture and		NA
			Functions, Bases of	Discussion		
			market segmentation			
	7.		Segmentation of	Lecture and		NA
			consumer goods,	Discussion		
			industrial goods and			
			services			
	8.		Market targeting and	Lecture and		NA
			positioning strategies	Discussion		
	9.		Marketing Mix: its	Lecture and		NA
			significance in the	Discussion		
			competitive			
			environment&			

10		Lecture and	l	LNIA
10	Product Life Cycle	Discussion		NA
11	Managing the product in Product Life Cycle	Lecture and Discussion		NA
12	New Product Development: Meaning	Lecture and Discussion		NA
	and Intro, Development Process- Stages			
13	Branding- Concept, Types&Market Segmentation	Lecture and Discussion		NA
14	Product Launching Strategies	Lecture and Discussion		NA
15	Packaging: purpose, types and new trends in packaging	Lecture and Discussion		NA
16	Pricing Decision and Strategies: Introduction	Lecture and Discussion		NA
17	Pricing Methods/ Techniques- I	Lecture and Discussion		NA
18	Channels types and functions, Channel Dynamics&Pricing Methods/ Techniques-	Lecture and Discussion	TEST AND ASSIGNMENT	NA
19	Evaluating Channel Alternatives; Developing Channel Members	Lecture and Discussion		NA
20	Retailing, Wholesaling and Market Logistics	Lecture and Discussion		NA
21	Web Marketing&	Lecture and Discussion		NA
22	Sales Promotion	Lecture and Discussion	TEST AND ASSIGNMENT	NA
23	Advertising	Lecture and Discussion		NA
24	Public Relations	Lecture and Discussion		NA
25	Personal Selling	Lecture and Discussion		NA
26	Market Research: process	Lecture and Discussion		NA
27	Market evaluation and controls	Lecture and Discussion		NA
28	Control: types, processes, obstacles to	Lecture and Discussion	TEST AND ASSIGNMENT	NA

29	Demand forecasting and	Lecture and Discussion		NA
30	Marketing Audit	Lecture and Discussion		NA
31	Marketing Ethics	Lecture and Discussion	TEST AND ASSIGNMENT	NA
32	marketing control	Lecture and Discussion		NA
33	Sales Force Decisions	Lecture and Discussion		NA
34	trends in packaging	Lecture and Discussion		NA
35	Product and Product Line; Product Mix	Lecture and Discussion		NA
36	demand measurement	Lecture and Discussion	TEST AND ASSIGNMENT	NA
37	REVISION	Lecture and Discussion		NA

^{*}Above are the minimum number of classes to be scheduled for the subjects having classes 5 days per week. For subjects having classes 4 days per week and 3 days per week, the number of lectures are to bereduced i.e. 30 minimum number of classes for 3 days per week subject and 36 minimum number of classes for 4 days per week subject.

Lecture Plan

Subject: Human Resource Management (HRM)

(BBA (II) IInd Semester)

Paper code-BBA-II-N-202

Faculty Name: Dr. Ritu Gandhi Arora

Text Book: Human Resource Management, Authored by C. B. Memoria, Publisher- Himalaya Publishing

House, Twenty Seventh Edition

Lecture No.	Session Detail	Reference Books
1.	Ice Breaking session	
2.	Why should future managers study HRM: importance of HR factor, Meaning and evolution of HRM	Human Resource Management by Seema Sanghi (Macmillan Publishers, 1 st Edition-2011)
3.	Role, competencies and functions of HR Manager/ Department	Human Resource Management by Seema Sanghi (Macmillan Publishers, 1 st Edition-2011)
4.	Major HR Influencing Factors- Challenges and Opportunities	Human Resource Management by David Lepak/Mary Gowan (Pearson Education, 1 st Edition-2009)
5.	HR Environment	Human Resource Management by Vishwajeet Pattnayak
6.	HR Policies	Human Resource Management by Vishwajeet Pattnayak (PHI)
7.	HRD: Meaning, Importance	Strategic Human Resource Management by Dreger (Mc Grew Hill)
8.	Job Analysis- Meaning, Types, Importance and process	HRM by VSP Rao, Excel Books, 2 nd Edition-2009

 Job Analysis- Practical Implications HRM by VSP Rao, Excel Books, 2nd Edition Human Resource Planning- Responsibility for HRP, Factors for HRP Gowan (Pearson Education, 1st Edition-2 Role and Competence Analysis Personnel Management- Text and Cases C.B.Memoria and V.S.P.Rao, 13th Edition 	d Lepak/Mary -2009) s by
Factors for HRP Gowan (Pearson Education, 1 st Edition-2 11. Role and Competence Analysis Personnel Management- Text and Cases	2009) s by
	-
Himalaya Publications.	
12. Evaluating HR Functions HRM by Rao- Excel Books	
13. Talent Acquisition: Recruitment: Meaning, factors Human Resource Management by Vishv Pattnayak (PHI	wajeet
14. Recruitment: Sources: Traditional and Modern, Importance Human Resource Management by Vishv Pattnayak (PHI)	wajeet
15. Talent Acquisition: Selection: Meaning, Importance of putting right people at the right place at right time. Human Resource Management by R.S.D Publishing House)	Diwedi (Galgotia
16. Selection Process: In detail (Stages in selection process) Human Resource Management by R.S.D Publishing House)	Diwedi (Galgotia
17. Redundancy, Outplacement and Dismissal Human Resource Management by R.S.D Publishing House)	Diwedi (Galgotia
18. Induction and Orientation: Meaning, Purpose and Importance Managing Human Resources, David and	d Cardy, PHI
19. Employee Welfare and Fatique: Meaning and Facilities Talent Retention: Concepts and cases by Marathe, ICFAI Books	y Sushma
20. Employees Safety and Health Talent Retention: Concepts and cases by Marathe, ICFAI Books	y Sushma
21. Career Planning, Succession Planning and Management Management Management Management Management Macmillan Publishers, 1 st Edition-2011)	
22. Employee Training: Meaning, Need Assessment Methods of Training	na Sanghi
23. Methods of Training: On the Job and Off the Job Training methods Human Resource Management by Seem (Macmillan Publishers, 1st Edition	na Sanghi

24.	Evaluation of Training Programmes	Human Resource Management by Seema Sanghi (Macmillan Publishers, 1 st Edition
25.	Management Development: Meaning, Methods	Human Resource Management by Seema Sanghi (Macmillan Publishers, 1 st Edition
26.	Difference between Training and Management Development, Evaluation of Development programmes	Human Resource Management by Seema Sanghi (Macmillan Publishers, 1 st Edition
27.	Learning and Development: Meaning and Importance	Human Resource Management by S.P.Robbins (PHI)
28.	Personal Development: Meaning, Importance, Steps in Personal Development	Human Resource Management by S.P.Robbins (PHI)
29.	Performance Management: Development of Performance Management System, Methods.	Business by R.W.Griffin and Ebert (Prentice Hall), 6 th Edition, (2002),
30.	Performance Management: Development of Performance Management System, Methods (Cont)	Transforming the Performance Management Concept by Hartle, F., 1 st Edition, 1995, Kogan Page, London
31.	Job Evaluation: Meaning and Importance	Compensation Management by Dr. Ritu Gandhi Arora, Mahavir Publications
32.	Compensation Management: Meaning and Structure, Importance of Good compensation package	Compensation Management by Dr. Ritu Gandhi Arora, Mahavir Publications
33.	Compensation Management: Cont	Compensation Management by Dr. Ritu Gandhi Arora, Mahavir Publications
34.	Incentives : Meaning, Importance	Compensation Management by Dr. Ritu Gandhi Arora, Mahavir Publications
35.	Types of Incentive Plans/Pay for performance	Compensation Management by Dr. Ritu Gandhi Arora, Mahavir Publications
36.	Fringe Benefits: Meaning, Benefits and Types	Compensation Management by Dr. Ritu Gandhi Arora, Mahavir Publications
37.	Balance Scorecard: Meaning and Implications	Compensation Management by Dr. Ritu Gandhi Arora, Mahavir Publications

38.	Internal and External Equity	Human Resource Management by Biswajeet Pattanayak (Prentice Hall of India), 3 rd Edition, 2008					
39.	Employee Benefits and Services	Compensation Management by Dr. Ritu Gandhi Arora, Mahavir Publications					
40.	Balance Score Card: Meaning and Applications	Compensation Management by Dr. Ritu Gandhi Arora, Mahavir Publications					
Doubt Ses	Doubt Session: Important questions discussion etc.						

	Internals, Presentations and other evaluations for the Internal Assessment purpose will organize
	/ arrange as per department schedule;
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☐ Case Studies and Presentations will be taken as required.

 $\ \square$ No. of hrs. may reduce or exceed according to class participation or understanding of the topic.

Dr. Ritu Gandhi Arora

(Associate Professor)

Department of Management Studies

Lesson Plan for the Semester: Jan- June 2024

Name of the subject: Business Statistics

Subject Code:BBA-II-N-203

Name of the Institution: DAV Institute of Management

Name of the teacher with designation: Dr. Archana Mittal, Assistant Professor

Department: BBA-II

Class Time: 1Hr.

Clas	Topic/Chapter Covered	Academi c Activity	Test/Assignment	Deviation if any
1	Unit-1 Definition; functions of statistics			
2	Advantages, misuses and limitations of			
	Statistics			
3	Arithmetic Mean			
4	Arithmetic Mean			
5	Median			
6	Median			
7	Mode			
8	Mode			
9	Geometric Mean and Harmonic Mean			
10	Geometric Mean and Harmonic Mean			
11	Range			
12	Quartile deviation			
13	mean deviation			
14	standard deviation			
15	Skewness, Kurtosis			
16	UNIT 2 Introduction of Correlation,			
	Rank Correlation			
17	Karl Pearson's Coefficient of			
	correlation			
18	Karl Pearson's Coefficient of			
	correlation			
19	Karl Pearson's Coefficient of			
	correlation			
20	Regression, regression lines			
21	regression lines			
22	regression lines			
23	regression lines			
24	Difference between Correlation and			
	regression			

	1	i	
25	Association of attributes (up to three		
	attributes)		
26	UNIT 3 Introduction and meaning of		
	Index No.		
27	uses and types of index numbers		
28	types of index numbers		
29	Problems in constructing Index		
	Numbers		
30	Time series analysis: - meaning and		
	significance,		
31	concept and components of time		
	series		
32	concept and components of time		
	series		
33	trend measurement		
34	moving average methods		
35	least square method		
36	UNIT 4 Probability theory – concept		
	and approaches		
37	Probability rules – addition and		
	multiplication theorem		
38	Probability rules – addition and		
	multiplication theorem		
39	Binomial, Poisson and Normal		
	Distribution and their applications		
40	Binomial, Poisson and Normal		
	Distribution and their applications		
41	Binomial, Poisson and Normal		
	Distribution and their applications		
42	Binomial, Poisson and Normal		
	Distribution and their applications		
43	Sampling – Purpose and Methods of		
	Sampling		
44	Paper Discussion		
45	Paper Discussion		
46	Revision		
47	Revision		
48	Revision		
49	Revision		
50	Revision		

Lesson Plan for the Semester Starting: 1/1/2024

Name of the subject: Internet & Intranet

Subject Code:BBA-II-N-204

Name of the teacher with designation: Dr. Geetika Khurana

Department: BBAII 2nd Sem (Sec B)

Class Time: 1Hr.

Sr. No	Class	Date of Class taken	Topic/Chapter Covered	Academic Activity	Test/Assignment	Deviation if any
1	1		Introduction to Internet, Working of Internet	Lecture & Discussion		
2	2		Internet & Extranets	Lecture & Discussion		
3	3		Client Server Environment	Lecture & Discussion		
4	4		Inter organizational Networks	Lecture & Discussion	Assignment No:1	
5	5		Basic Functions, Services of Internet	Lecture & Discussion		
6	6		WWW, FTP, Telnet, Gopher	Lecture & Discussion		
7	7		IP Addresses, URL & Domain Name	Lecture & Discussion		
8	8		Web Browsers, Internet Protocols	Lecture & Discussion	Assignment No:2	
9	9		Web browsing, Searching	Lecture & Discussion		

10	10	Downloading & Uploading from Internet	Lecture & Discussion	
11	1	Applications of Information Technology	Lecture & Discussion	
12	2	Concept of Internet, Business use of Internet	Lecture & Discussion	Assignment No:3
13	3	ISP, Setting windows environment for dial up networks	Lecture & Discussion	
14	4	Dialing of Networks, Search Engine concepts, Audio on Internet	Lecture & Discussion	
15	5	Electronic Communication Tools-E-Mail, Internet Phone and Fax	Lecture & Discussion	
16	6	Web Publishing, E-Commerce,	Lecture & Discussion	
17	7	Interactive Marketing	Lecture & Discussion	
18	8	Web designing using HTML	Lecture & Discussion	
19	9	Introduction to Intranet	Lecture & Discussion	
20	10	applications of Intranet	Lecture & Discussion	
21	11	Business values of Intranet	Lecture & Discussion	
22	12	Office automation System	Lecture & Discussion	

23	13	Intra business applications: Online force automation	Lecture & Discussion	
24	14	Online customer service and support	Lecture & Discussion	Assignment No:4
25	15	Virtual Organization	Lecture & Discussion	
26	16	Logistics Management	Lecture & Discussion	
27	17	Distribution and Payment Channel	Lecture & Discussion	
28	18	Corporate digital library network centric computing	Lecture & Discussion	
29	19	EDI implementation and standards	Lecture & Discussion	
30	20	logistics Management	Lecture & Discussion	Assignment No:5
31	1	Business applications, Role of Extranet & Examples	Lecture & Discussion	
32	2	Enterprise collabration System -teams, workgroups & Collabration	Lecture & Discussion	
33	3	Groupware for enterprise collabration	Lecture & Discussion	
34	4	Management Information System	Lecture & Discussion	
35	5	Decision Support System	Lecture & Discussion	

36	6	PRACTICAL WORK OF	Lecture &	
		HTML	Discussion	
37	7	PRACTICAL WORK OF	Lecture &	Assignment No:6
		HTML	Discussion	
38	8	PRACTICAL WORK OF	Lecture &	
		HTML	Discussion	
39	9	PRACTICAL WORK OF	Lecture &	
		HTML	Discussion	
40	10	PRACTICAL WORK OF	Lecture &	
		HTML	Discussion	
41	11	PRACTICAL WORK OF	Lecture &	
		HTML	Discussion	
42	12	PRACTICAL WORK OF	Lecture &	
		HTML	Discussion	
43	13	REVISION	Lecture &	
			Discussion	
44	14	REVISION	Lecture &	
			Discussion	
45	15	REVISION	Lecture &	
			Discussion	

Lesson Plan for 2ndsemester starting w.e.f 1st January,2024

Subject Name: Financial Management

Subject Code:BBA-II-N-205

Name of Institute: D. A. V Institute of Management

Name of teacher with designation: Ca Alka Narula, Assistant Professor

Department: BBA (Industry Integrated)

Class	Date of class taken	Topic/ Chapter covered	Academic activity	Test/ Assignment	Deviation if any
1		Nature Of Financial Management: Introduction		Assignment- meaning,objective& Scope	
2		Finance Functions, Goals of Financial Management		Assignment-Time Value of Money	
3		Risk and Return Trade Off			
4		Time Value of Money, Reasons For Time Value of Money			
5		Future Value of Single Amount			
6		Future Value of An Annuity, Present Value of a Single Amount			
7		Present Value of an Annuity, Multi Period Compounding.			
8		Unit-1 Revision			
9		Basics of Capital Budgeting			
10		Nature of Investment			

	D		
	Decisions;		
	Importance of		
	Investment		
11	Decisions Control of the Property of the Prope		
11	Capital Budgeting		
10	Techniques – NPV		
12	IRR,		
13	Payback	Assignment	
		-Capital	
		Budgeting:	
		Meaning,	
		Importance &	
1.4	1 5 6	Techniques	
14	Accounting Rate of		
1.5	Return		
15	Cost of Capital:		
	Meaning and		
	Significance of the		
4.6	Cost Capital		
16	the concept of		
	explicit cost and		
18	opportunity cost		
17	Component Cost of		
10	Capital		
18	Debt,		
19	Preference Capital		
20	Equity		
21	Retained	Assignment- Cost of	
	Earnings	Capital: Meaning,	
		Determinants &	
		components	
22	Weighted Average		
	Cost of Capital		
23	marginal cost of		
	capital		
24	Unit-2 Revision		
25	Unit-2 Revision		
26	Capital Structure:		
	Meaning of Capital		
	Structure		
27	Factors Influencing		
	Capital Structure		
28	Theories of Capital		
	Structure: - NI		
29	NOI		

30	Traditional	
	Approaches	
31	Leverages -	Assignment –
	Meaning and	Capital Structure:
	Types	Meaning, Factors &
		Theories
32	Operating Leverage	
33	Financial Leverages	
34	Combined	Assignment –
	Leverage	Leverage:
		Meaning& Types
35	EBIT – EPS	
	Analysis Concept of	
	Combined	
	Leverage	
36	Unit-3 Revision	
37	Unit-3 Revision	
38	Concepts of	
	Working Capital	
39	Need for Working	
	Capital,	
	Determinants of	
40	Working Capital	
40	Computation of	
41	Working Capital	
41	Component of	
	Working Capital Management: Cash	
	Management Management	
42	Cash Management	Assignment –
42	Cash Management	Inventory Mgt.
43	Receivables	inventory wigt.
13	Management	
44	Inventory	
	Management	
45	Dividend Policy	Assignment-
'	Decisions -	Dividend Policy
	Introduction	Dividend I Oney
46	Aspects of	
	Individual Policy,	
	Forms of Dividends	
47	Dividend models:	
- ·	Walter's	
	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	

48	Gordon's		
49	M-M models		
50	Unit- 4 Revision		

Lesson Plan for Semester Starting w.e.f 1^{st} Jan, 2024

Name of the Subject- Business Communication, 2ndSem

Subject Code-BBA-II-N-206

Name of Institute: D. A. V Institute of Management

Name of Teacher: CMA Bhawna Thakur, Assistant Professor

Department: BBA II

Class time: 1 hr.

S. No	Date of class taken	Topic / Chapter covered	Academic activity	Tes Assig en
1		Objective and scope of business communication	Lecture/ppt	
2		Classification of Communication, Purpose of Communication	Lecture/ppt	
3		Basic communication process, Principles of communication	Lecture/ppt	
4		Importance of effective communication in Management	Lecture/ppt	
5		Types of communication, Communication Structure in Organization	Lecture/ppt	
6		Barriers and Gateway of Communication	Lecture/ppt	
7		7 C's of Communication	Lecture/ppt	
8		Impact of Cross Cultural Communication	Lecture/ppt	Revis
9		Revision of Unit 1	Test	
10		Employment Communication, Types of business letter	Discussion	Te

11	Writing CVs and Application letter	Lecture/ppt	
12	Group Discussion, Interview, Types of Interview	Lecture/ppt	
13	Interviewers Prepration, Candidates Prepration	Lecture/ppt	
14	Impact of Technological Advancement on business Communication	Lecture/ppt	
15	Communication Network, Internet, Intranet, Teleconferencing, Videoconferencing	Lecture/ppt	
16	Oral Communication: Principles of Successful Oral Communication	Lecture/ppt	
17	Two sides of effective Communication, Effective listening,	Lecture/ppt	
18	Non Verbal Communication, Body language, Paralanguage	Lecture/ppt	
19	Unit 2 Revision	Test	
20	Written Communication: Purpose, Pros and Cons of Written Communication	Lecture/ppt	
21	Clarity in writing, Principles of Effective Writing, Writing Technique	Lecture/ppt	Ass
22	Business Letter and Types of Business Letter	Lecture Group Discussion	
23	Layout of Business Letter	Lecture/ppt	
24	Reports: Definition and Purpose, Types of Business Report	Lecture/ppt	
25	Reports Writing	Lecture/ppt	
26	Revision of Unit 3	Lecture/ppt	
27	Group Communication: Meetings, Planning of Meetings	Lecture/ppt	
28	Notice drafting, Agenda, Minutes of Meeting	Lecture/ppt	
29	Writing Memorandum, Press Release, Press Conference	Lecture/ppt	
	-	!	

30	Business Etiquettes-Netiquettes, Telephonic/Table Etiquettes	Lecture/ppt	
31	Presentation Skills	Lecture/ppt	
32	Elements of Presentation, Designing a Presentation	Lecture/ppt	
33	Advanced visual Support for Business Presentation	Lecture/ppt	
34	Types of Visual Aid, Appearance and Posture	Lecture/ppt	
35	Practicing Delivery of Presentation	Lecture/ppt	
36	Corporate Communication: Definition, Scope, Importance/ Components	Lecture/ppt	
37	Professional Communicator Responsibilities	Lecture/ppt	
38	Corporate Communication and Public Relations	Lecture/ppt	
39	Role of Social Media in Communication	Lecture/ppt	
40	Revision of Unit 3	Test	
41	Revision of Unit 4	Test	
42	Complete Revision	Test	

4th SEMESTER

Lesson Plan for semester starting w.e.f. 1st January 2024

Organizational Behavior - BBA (II) 4th Semester

Paper Code: BBA-II-N-401

Name of Institute: DAV Institute Of Management, Faridabad

Name of Teacher with designation: Ms. Vriti Bhatia, Assistant Professor

Department: BBA(II)

Class time: 1.5 Hr.

Month	Class	Date Of Class Taken	Topic/ Chapter covered	Academic activity	Test/ Assignment	Deviation/if any
Jan	1		Concept of OB	Verbal Discussion		
	2		Foundation of OB, Theoretical Framework for OB	Lecture/ Presentation		
	3		Challenges of OB	Lecture/ Presentation		
	4		Group Dynamics	Lecture/ Presentation		
	5		Types of groups- Individual	Lecture/ Presentation		
	6		Types of groups- Individual	Lecture/ Presentation		
	7		Concept of Individual differences			

8	Reason for formation of	Lecture/
	group	Presentation
9	Group Cohesiveness	Lecture/
		Presentation
10	Group Conflicts	Lecture/
		Presentation
11	Team Building	Lecture/
		Presentation
12	Individual differences	Lecture/
	causes	Presentation
13	Conflicts - Types	Lecture/
	,	Presentation
14	Perception-Overview	Lecture/
	Perceptual Selectivity	Presentation
15	Managerial Implication	Lecture/
		Presentation
16	Stress- Causes, Effects,	Lecture/
	strategies	Presentation
17	Stress- Effects, strategies	Lecture/
	Stress Effects, strategies	Presentation
18	Stress- strategies	Lecture/
	Stress strategies	Presentation
		Tresentation
19	Resistance to change	Lecture/
		Presentation
20	Leadership Theories	Lecture/
		Presentation
21	Organisation Culture	Lecture/
		Presentation
22	Leadership skills,	Lecture
- -	Leadership styles	
23	Activities of Leadership	Lecture
45	Activities of Leadership	Lecture

Lesson Plan for 4thsemester starting w.e.f6th January 2024

Subject Name: Management & Cost Accounting

Subject Code:BBA-II-N-402

Class Duration: 1.5 hrs

Name of Institute: DAV Institute of Management

Name of teacher with designation: Ca Alka Narula, Assistant Professor

Class	Date of	Topic/ Chapter covered	Academi	Test/	Deviation
	class		c activity	Assign	if any
	taken			ment	
1		Cost Accounting Concepts: Cost			
		Accountancy - Cost Accounting,			
		Cost Accounting and Financial			
		Accounting, Cost Accounting and			
		Management Accounting,			
2		Cost - Different types of Cost.			
		Costing, Historical Costing,			
		Standard Costing, Marginal			
		Costing, Direct Costing,			
		Absorption			
		Costing, Direct Cost, Indirect			
		Cost, Cost Classification			
3		Method of Calculating Unit Cost			
		of			
		Production.			
4		Standard costing: Standard Cost,			
		Standard Costing, Variance,			
		Standard hour, Standard Cost			
		and Estimated Cost, Limitation			
		of Historical Costing			
5		Variance Analysis : Classification			
		and			

	Computation of Variance, Cost	
	Variance, Material Variance,	
	Labor Variance, Sales Variance	
(· · · · · · · · · · · · · · · · · · ·	
6	Management Accounting:	
	Meaning, Nature and Scope,	
	Significance and Limitations,	
	Distinction	
	with Financial Accounting,	
_	Distinction with Cost Accounting	
7	Analysis of Financial Statements -	
	Ratio Analysis, Meaning, Types	
	and their uses.	
8	Practical Ques	
9	Marginal Costing - Marginal	
	Cost, Marginal Costing, Variable	
	Cost, Fixed Cost, Break Even	
	Point,	
	Contribution, Key factor, Basic	
	Marginal Cost Equation	
10	Profit-Volume Ratio;	
	Improvement of	
	P/V ratio, Margin of Safety,	
	Angle of Incidence, Main features	
	of Marginal Costing, Absorption	
	vs. Marginal Costing, Limitation	
	of Marginal Costing,	
	Determination of Marginal Cost	
11	Break Even	
11	Point, Make or Buy Decision,	
	Optimizing Product Mix,	
	Alternative Use of Production	
	Activities,	
	Activities,	
12	Evaluation of Performance,	
12	Cost-Volume-Profit (C-V-P)	
	` '	
	Relationship, Graphical	
	Representation	
	of C-V-P Relationship,	
12	Assumption of C-V-P Analysis	
13	Budgetary Control - Budget and	
	Forecast, Budgeting, Types of	
	Budgets including Zero Base	
	Budgeting, Flexible Budgeting	
14	Budgetary Control, Requirement	
	of Good Budgeting Control,	

	Advantage and Limitation of Budgetary Control	
15	Funds Flow Statement: Meaning of Funds, Flow of Funds, Fund and Non-Fund Items	
16	Schedule of Working Capital, Funds from Operation, Statement of Sources and Applications.	
17	Cash Flow Statement: Meaning, Non-Cash Transaction, Format,	
18	Cash provided (used) by Operating Activities, Direct Method, Advantages, Limitations, Distinction between Cash Flow and Funds Flow Statements.	
19	Revision	
20	Revision	

Lesson Plan for semester starting w.e.f 1st January, 2024

Name of the Subject- Quantitative Techniques

Subject code-BBA-II-N-403

Name of Institute: D. A. V Institute of Management

Name of teacher with designation: Shweta Nagpal, Assistant Professor (Mgmt.)

Department: BBA (G),

Class time: 1 hr.

Month	S.N o.	Date of class taken on	Topic/ Chapter covered	Academic activity	Test/ Assign ment	Deviatio n, if any
January	1		Overview of the Subject	Group Discussion		
	2		Assignment Problem- Concept & Mathematical Formulation using Hungarian Method	Lecture		
	3		Minimization method	Lecture		
	4		Maximization method	Lecture		
February	5		Unbalanced Problem & Restricted Problem	Lecture		
	6		Travelling Salesman Problem	Lecture		
	7		Alternate Solutions	Lecture		

	8	Practice Questions	Lecture		
March	9	Transportation Problem-NWCC,LCC & VAM	Lecture		
	10	Optimal Solution using MODI method	Lecture		
	11	Replacement Models- Introduction ,Types of Failures	Lecture		
	12	Replacement of items whose efficiency deteriorates with time	Lecture		
April	13	Replacement of items that completely fail	Lecture		
	14	Queuing Theory , Characteristics of a queuing System	Lecture		
	15	Kendall's Model and its Characteristics	Lecture		
	16	Games Theory- Pure & Mixed Strategies, Optimal Strategy	Lecture		
	17	Payoff Matrix	Lecture		
	18	Minimax & Maximin Principle	Lecture		
	19	Saddle Point, Value of Game	Discussion	Assign ment	
	20	Rule of Dominance	Lecture		
	21	Rectangular game	Lecture		
	22	Pert/CPM –Introduction, terminology& applications	Lecture		
	23	Network Constructions	Lecture		
	24	Determining EST,EFT,LST,LFT & Floats	Lecture		
	25	Time Cost Trade Off	Lecture		
	26	Probability Considerations in PERT	Lecture		
	27	Discussion of Previous years University Papers	Discussion	Assign ment	
	28	Discussion of Previous years University Papers	Discussion	Assign ment	

Regular Classes from 15th April'24

Lesson Plan for the Semester Starting:1st Jan 2023

Name of the Subject: DBMS & RDBMS

Subject Code: BBA-II-N-404

Name of the institution: DAV Institute of Management

Name of the teacher with designation: Ms. Deepika Kamboj (Assistant Professor)

Department: BBA

Class Time: 1.5 Hr

Month	n (lass lanic /(hanter (overed		Academi c Activity	Test/ Assignment	Deviation (if any)	
	1		Database, Advantages & Disadvantages, Characteristics	Lecture		
	2		Instances, Schema, Database Architecture & Classification	Lecture		
	3		Data Models	Lecture		
	4		Database System Environment & Utilities	Lecture		
	5		Unit-23 Introduction	Lecture		
	6		Entity set, Entity Type	Lecture		
	7		Attribute, Types of attribute	Lecture		
	8		Relationship, Relationship types, Role & Structural Constraint	Lecture		
	9		Practical example of Management System to build Er model, relationship between entities	Lecture		
	10		Unit-3 Relational Model Domain, Attribute, Tuple & Relations Domain	Lecture		
	11		Entity & Referential Entity Integrity, Relational Algebra	Lecture		
	12		ER and EER to relational mapping, Tuple relational calculus	Test		
	13		Domain Relational calculus, Codd's Rules to convert DBMS to RDBMS	Lecture		

14	Introduction to RDMS Packages	Lecture	
15	Unit-4 Introduction to Normalization, Anomalies	Lecture	
16	First normal Form & Second Normal Form	Lecture	
17	BCNF, Functional Dependencies	Lecture	
18	Algorithm for relational database schema design, Forth Normal Form	Lecture	
19	Doubt Class	Lecture	
20	SQL Commands	Lecture	
21	Lab Work	Lab	
22	Lab Work	Lab	
23	Lab Work	Lab	
24	Lab Work	Lab	
25	Lab Work	Lab	

Lesson Plan for the Semester Starting w.e.f. 6th January 2024

Human Rights And Values- BBA (II) 4th Sem

Paper Code: BBA-II-N-405

Name of the Institute: DAV INSTITUTE OF MANAGEMENT, FARIDABAD

Name of the teacher with designation: Ms. NEETU JUNEJA (Assistant Professor)

Department: BBA (II)

Class time: 1.5 Hr.

Month	Class	Date of Class take n	Topic/Chapter Covered	Academic Activity	Test/Assignment	Deviation (If any)
January	1		Concept of Value & Human Value	Lecture & ppts		
	2		Value Education, Evolution of Value Oriented Education	Lecture & ppts		
	3		Evolution of Value Oriented Education, Character Formation	Lecture & ppts, Quiz		
	4		National Integration & International Understanding	Lecture & ppts	Assignment	

February	5	Human Rights, Evolution, Types	Lecture & ppts	
	6	Costitutional Provisions	Lecture & ppts	Assignment
	7	Costitutional Provisions	Lecture & ppts	
March	8	Costitutional Provisions	Lecture & ppts	
	9	Deprivation of human rights	Lecture & ppts	
	10	Disadvantaged groups	Lecture & ppts	
April	11	Disadvantaged groups	Lecture & ppts	
	12	Government System for redressal	Lecture & ppts,	
	13	Media Advocacy, Human rights and awareness	Lecture & ppts, Discussion	Previous Year University Exam questions discussion
	14	Nuclear weapons, Violation of Human rights	Lecture & ppts, Discussion	Previous Year University Exam questions discussion

Lesson Plan for the Semester Starting 6th January 2024 Investment Banking – BBA(II) 4th Sem

Name of the Institution: DAV Institute of Management

Name of the teacher with designation: CA Alka Narula (Assistant Professor)

Department: BBA (Industry Integrated)

Paper Code: BBA-II-N-406

Class Time: 1 Hr.

Class	Date of	Topic/Chapter Covered	Academic	Test/Assignment	Deviation
	Class		Activity		if any
	taken				
1	taken	Meaning, Functions and Regulatory			
		Framework of investment Banking			
2					
		Project Management, Steps in			
		investment decisions			
3		Market and demand Analysis			
4		Technical and financial Analysis			
5		Concept of risk finance –Stages of			
		venture Finance-Investment			
		objectives –Investment Process			
6		Exiting the investment ,Economics			
		of venture capital –private equity			
		investment			
7		Players in Market-Mutual Funds			
		-Types ,study on their holdings:			
		R&D study on Various sectors			
8		Understanding client's requirement			
		 Evaluating different instruments 			

9	-Impact on capital Structure Recent Innovations-Designing customized instruments-pricing ADRs, GDRs
9	ADRS, GDRS
10	Role of mangers and other intermediaries –Mechanism and procedure –Regulation and continuing disclosures
11	Eligibility Norms of an IPO-Appointment of Intermediaries-offer documents-timing of issue
12	Book building and listing of Securities
13	Introduction to the Bond market -Innovative bond structure Bond issue procedures
14	Listing and clearing ,Credit rating of bonds

Lesson Plan for 4th semester starting w.e.f 4th Jan, 2024

Subject Name: Industrial Marketing Management

Subject Code:BBA-II-N-408

Name of Institute: D. A. V Institute of Management

Name of teacher with designation: HARISH VERMA, Training and

Placement Associates

Department: BBA (Ind. Int.)

Month	class	Date of class taken	Topic/ Chapter covered	Academi c activity	Test/ Assignment	Deviation if any
	1		Nature of Industrial Marketing: Industrial Marketing vs. Consumer Marketing;			
	2		Relational approach to Industrial Marketing- the Nature of Industrial Demand and Industrial Customer.			

3	Accessory Equipment; Raw and Processed Materials; Component Parts and Sub- Assemblies; Operating Supplies; Standardized and Non-standardized parts, Industrial services.	
4	Introduction to different types of Industrial Products: Major Equipment;	
5	Organizational Buying:	
6	BUYGRID MODEL,	
7	phases in purchasing decision process and their marketing implications,	
8	Buying centers, value analysis and vendor analysis.	
9	Factors influencing Organizational Buying: Organizational Buying Decision Process; Environmental and organizational Influences.	
10	Industrial market segmentation: bases for segmenting industrial market-macro and micro variables.	
11	Targeting the industrial product, positioning the industrial product. Industrial product life cycle,	
12	product mix, service component; Industrial Product Decisions,	
13	Industrial Product Mix determinants viz. technology, competition, operating capacity, shift in location of customers, and government controls	

14	The distribution channels: component, industrial distributors; formulation of channel strategy, conditions influencing channel structure. Brief introduction to marketing logistics.		
15	REVISION		
16	Channel structure for industrial products based on geographical, size,		
17	operating characteristics – manufacturers' and sales agents, and brokers. Promotion for industrial products: supporting salesman,		
18	motivating distributors, stimulating primary demand; Sales appeal; Publicity and sponsorships: trade shows, exhibits, catalogs, samples, promotional letters and promotional novelties		

6TH SEMESTER

Lesson Plan for the Semester Starting 21st January 2024 Entrepreneurship Development – BBA(II) 6^h Sem

Name of the Institution: DAV Institute of Management

Name of the teacher with designation: Ms. Vandana Jain

Department: BBA (Industry Integrated)

Class Time: 2 Hr.

Class	Date of Class taken	Topic/Chapter Covered	Academic Activity	Test/Assignmen t	Deviation if any
1		Introduction to Entrepreneurship- Concept, Process and Strategies	Lecture and Discussion		
2		Need and Significance of EDP in Global Context , Factors affecting Entrepreneurial growth	Lecture and Discussion		
3		Theories of EDP	Lecture and Discussion		
4		EDP- Myths and Misconceptions	Lecture and Discussion		

5	Qualities and role demanded of an entrepreneur, Entrepreneur vs. Professional Manager	Lecture and Discussion
6	Govt. Programmes and Policies , Incentives and Institutional Networking	Lecture and Discussion
7	Steps of Setting New Enterprise	Lecture and Discussion
8	Scanning Business Environment	Lecture and Discussion
9	Sensing Business Opportunity & Identifying Product	Lecture and Discussion
10	Business Plan Preparation- Procedure & Steps	Lecture and Discussion
11	Market Survey & Demand Analysis , Modernization & Expansion of Enterprise	Lecture and Discussion
12	Business Plan Competition	
13	Revision and Discussion of Important Questions	

Lesson Plan for semester starting w.e.f. 1st January 2024

INTERNATIONAL BUSINESS- BBA (II) 6th Semester

Paper Code: BBA-II-N-602

Name of Institute: DAV Institute Of Management, Faridabad

Name of Teacher with designation: Ms. Vriti Bhatia, Assistant Professor

Department: BBA(II)

Class time: 1.5 Hr.

Mont h	Class	Date Of Class Taken	Topic/ Chapter covered	Academic activity	Test/ Assignment	Deviation/if any
Jan	1		Globalization and its relevance	Lecture/ Presentation		
	2		stages of Internationalization	Lecture/ Presentation		
	3		International Marketing	Lecture/ Presentation		

1	Nood for	Last and
4	Need for	Lecture/
	International	Presentation
	Marketing	<u> </u>
5	International	Lecture/
	Business	Presentation
6	Types of	Lecture/
	International	Presentation
	Business	
7	Market Selection	Lecture/
		Presentation
8	Market Entry	Lecture/
	Strategies	Presentation
9	Revision of unit -1	
10	Market coverage	Lecture/
	Strategies	Presentation
11	International	Lecture/
	Business	Presentation
	Intelligence	
12	Global Sourcing	Lecture/
	Countertrade	Presentation
	Global Trade	
13	International	Lecture/
	Investments	Presentation
14	Types of Foreign	Lecture/
	Investments	Presentation
15	Theories of	Lecture/
	International	Presentation
	Investment	Tesemation
16	Trade and	Lecture/
	Investment	Presentation
	Factors Affecting	Teschidion
	International	
	Investment	
17	Growth of Foreign	Lecture/
	Investment, Foreign	Presentation
	Investment in India,	
18	International	Lecture/
	Organization and	Presentation
	HRM	
19	Export Promotion	Lecture/
	India in Global	Presentation
	Market	
20	Corporate	Lecture/
	Governance & Social	Presentation
	Responsibility in	
1 1	1 1-1 1	

	International		
	Business		
21	MNCs and Global	Lecture/	
	organizations	Presentation	
22	Foreign Investment	Lecture/	
	by Indian Companies	Presentation	

Lesson Plan for 6thsemester starting w.e.f 6th January 2024

Subject Name: Mercantile Law

Subject Code:BBA-II-N-603

Class Duration: 1.5 hrs

Name of Institute: DAV Institute of Management

Name of teacher with designation: CA Alka Narula, Assistant Professor

Class	Date of class taken	Topic/ Chapter covered	Academic activity	Test/ Assignment	Deviation if any
1	uncon	The Companies Act 1956 : Meaning and Nature of Company : Lifting of the corporate veil : Classification of companies and Special Privileges	uccivity	Tissignment.	Trun,

1	. E	1	
2	: Formation of a		
3	company Memorandum of		
3	Association, Articles of		
	Association,		
	,		
1	Prospectus.	-	
4	Indian Contract Act		
	1872 Meaning and		
	Definitions		
	: Essentials of a Valid		
_	Contract	-	
5	offer and acceptance,		
	capacity to contract		
6	consent and free consent		
7	consideration, void		
	agreements		
8	quasi contracts, different		
	modes of discharge of		
	contract		
9	remedies for breach of		
	contract		
10	Sales of Goods Act 1930 :		
	Formation of Contract of		
	Sale		
11	Conditions and		
	Warranties, Transfer of		
	Property		
12	Rule of Caveat emptor		
	: Rights of Unpaid Seller		
13	Information Technology		
	Act : Digital signatures,		
	electronic governance,		
	regulation of		
	certifying authority		
14	digital signature		
	certificate, duties of		
	subscribers.		
15	Consumer Protection		
	Act 1986 : Definitions		
	: Rights of Consumers		
16	. D. P. 2311.4		
16	: Remedies available to		
	consumers through		
	Redressal Machinery		

17	Negotiable Instrument Act: Meaning and essentials of negotiable instrument		
18	types of negotiable instruments, holder and holder in due course, dishonor instrumentsof negotiation		
19	Revision		
20	Revision		

Lesson Plan for the Semester Starting 1st January 2024

DAV Institute of Management

Service Marketing-BBA-II-N-604 Faculty: Dr. Meera Wadhwa

CLASS (1.5 hours)	TOPIC COVERED	ACADEMIC ACTIVITY	ASSIGNMENT/TEST
1	Concept of Service Marketing: Goods Vs. Services, Types Of services		
2	Emergence of Service Economy : Reasons for Growth and Current status	lecture and discussion	Assignment
3	Distinctive characteristics and classification of services	Case Study: Singapore Airlines	
4	Understanding customer needs and expectations	lecture and discussion	Objective type Test
5	Process of Market Segmentation Positioning a service in the market	lecture and discussion	
6	Selecting customer portfolio, creating relations with customer, customer loyalty		
	Service encounters Measuring customer satisfaction, Handling complaints, Service failure and Recovery	lecture and discussion	Objective type Test
7	Designing Service product :value addition to service product, Branding service product	lecture and discussion	Assignment

	New service development		
8	Pricing the service product	lecture and discussion, Case Study : Kerela Tourism	Objective type Test
9	Communication-mix in services industry	lecture and discussion	
10	Challenges in distribution of services,	lecture and discussion	Objective type Test
11	Role of employees and customers in Service industry e-services, self-service technologies	lecture and discussion	
12	Marketing of hospitality services Marketing of financial Services	lecture and discussion	
13	Marketing of Educational Services Marketing of Tourism services	lecture and discussion	
14	Revision	lecture and discussion	
15	Revision	lecture and discussion	

Lesson Plan for the Semester Starting 6th January 2024

Management of Financial Services – BBA(II)6^hSem

Subject Code: BBA-II-N-605

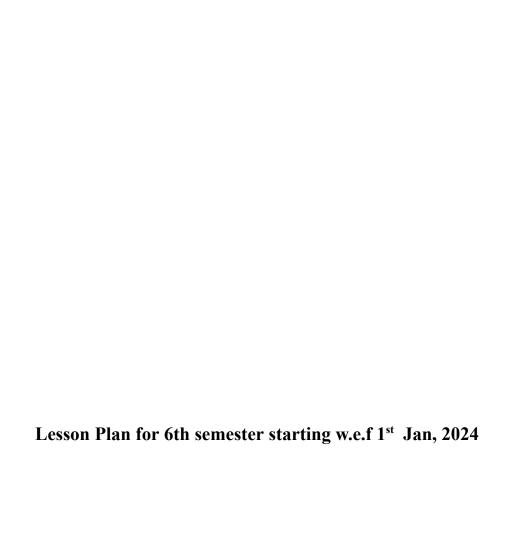
Name of the Institution: DAV Institute of Management

Name of the teacher with designation: Dr. Rashmi Bhargava (Assistant Professor)

Department: BBA (Industry Integrated)

Class Time :1Hr.

Class	Date of Class taken	Topic/Chapter Covered	Academic Activity	Test/Assignmen t	Deviation if any
1		Overview of Financial Service Industry	Lecture		
2		Merchant Banking	Lecture		
3		Role of Merchant Banking,	Lecture		
4		Regulatory Framework	Lecture		
5		Housing Finance	Lecture		
6		Regulatory Framework for Housing Finance	Lecture	Assignment on merchant Banking and Housing Finance	
7		Introduction, Conceptof Leasing	Lecture		
8		Classification, Legal, Tax Aspect of lease	Lecture		
9		, Financial Evaluation of leasing, Lease Vs. Hire Purchase	Lecture		
10		Process and Functions of Securitization	Lecture		
11		Merits and Limitations of securitisation	Lecture	Assignment on Leasing and Securitization	
12		Credit Rating: Evaluation Criteria	Lecture		
13		Class test of 1 st unit		Class test	
14		Process and Credit rating agencies in India		Assignment on Creit agencies in India	
15		Revision			



Subject Name: RETAIL MARKETING MANAGEMENT

Subject Code:BBA-II-N-607

Name of Institute: D. A. V Institute of Management

Name of teacher with designation: HARISH VERMA, Training and

Placement Associates

Department: BBA (Ind. Int.)

Month	class	Date of class taken	Topic/ Chapter covered	Academic activity	Test/ Assignment	Deviation if any
	1		Retail Marketing: retail marketing as a discipline; as a business activity, unique features of the retail sector; concepts in retail marketing;	Lecture		
	2		strategic retail marketing; the market position at strategy of existing retailers;	Lecture		
	3		specialist frameworks retiling to retail location management	Lecture		
	4		Developing a retail strategy: Organization, layout, merchandise planning and management, customer service and pricing	Lecture		
	5		Supply Chain Management: supply chain management initiatives of large-scale retail businesses;	Lecture		
	6		factor for a successful supply chain management at an operational level and strategic level; logistics infrastructure; The retail buying function; managing of supplier relationships, category	Lecture		
	7		REVISION	Lecture		
	8		and brand management issues, product innovation and demands of specific customer groups; the	Lecture		

	role and nature of logistic and		
	buying strategies; retail mix.		
9	Retail Development: the importance of effective location management and significance of the internationalization of retailing	Lecture	
10	specialist frameworks retiling to retail location management	Lecture	
11	retail internationalization; key issues including site selection, store network management and the retail internationalization process.	Lecture	
12	Development of complete and formal marketing plans for existing or new consumer products.	Lecture	
13	Structure encompasses all aspects of a contemporary marketing plan from situational analysis through implementation and control	Lecture	
14	Retail Communications: ways of the retail offer to existing and potential new customers in store and non-store retail formats (the latter including the internet);	Lecture	
15	REVISION	Lecture	
16	Retail Communications: ways of the retail offer to existing and potential new customers in store and non-store retail formats (the latter including the internet);	Lecture	
17	retail image, store atmosphere, store lay-out, customer services	Lecture	
18	retail image, store atmosphere, store lay-out, customer services	Lecture	